



Inzersdorf, Austria (commissioned in 2023)



## Board of Directors:

- 50% of its members are deemed independent
- 40% of its members are women
- 2 committees:
  - o Audit and Risk Committee
  - o Appointment and Compensation Committee

## Composition of the Board of Directors and its committees:

	Personal information				Experience	Position on the Board of Directors				
	Age	Gender	Nationality	Number of shares	Number of offices in listed companies at 31.12.23 <sup>1</sup>	Independence <sup>2</sup>	First appointed	Term ends	Length of service on the Board	Membership of Board Committees
<b>Éric Jacquet</b> Chairman of the Board of Directors	65	M	French	39,530	1	-	30.06.10	2024	13 years	-
<b>Jean Jacquet</b> Vice-Chairman of the Board of Directors	91	M	French	2,000	None	-	30.06.10	2024	13 years	-
<b>Gwendoline Arnaud</b> Director	51	F	French	0	None	✓	26.06.14	2024	9 years	Appointment and Compensation Committee (Chairwoman)
<b>Séverine Besson</b> Director	49	F	French	500	None	✓	30.06.16	2024	7 years	-
<b>Jacques Leconte</b> Director	79	M	French	500	None	-	30.06.10	2024	13 years	-
<b>Henri-Jacques Nougéin</b> Director	76	M	French	510	None	-	30.06.10	2024	13 years	Appointment and Compensation Committee
<b>Dominique Takizawa</b> Director	67	F	French	500	None	✓	26.06.20	2024	3 years	Audit and Risk Committee (Chairwoman)
<b>Pierre Varnier</b> Director	75	M	French	0	None	✓	26.06.20	2024	3 years	Audit and Risk Committee
<b>Alice Wengorz</b> Director	57	F	German	700	None	✓	30.06.16	2024	7 years	Appointment and Compensation Committee
<b>JSA représentée par Ernest Jacquet</b> Director	26	M	French	9,648,941	None	-	30.06.10	2024	13 years	Audit and Risk Committee

<sup>1</sup> including JACQUET METALS.

<sup>2</sup> the independence criterion is represented by the symbol ✓.

