



Inzersdorf, Austria (commissioned in 2023)



## Board of Directors:

- 56% of its members are deemed independent
- 44% of its members are women
- 2 committees:
  - o Audit and Risk Committee
  - o **CSR, Appointment and Compensation Committee**

	Personal information				Experience	Position on the Board of Directors				Membership of Board Committees
	Age	Gender	Nationality	Number of shares		Independence <sup>2</sup>	First appointed	Term ends	Length of service on the Board	
Éric Jacquet Chairman of the Board of Directors	65	M	French	39,530	1	-	30.06.10	2026	13 years	-
Jean Jacquet Vice-Chairman of the Board of Directors	91	M	French	2,000	None	-	30.06.10	2026	13 years	-
Gwendoline Arnaud Director	51	F	French	0	None	√	26.06.14	2026	9 years	CSR, Appointment and Compensation Committee (Chairwoman)
Séverine Besson Director	49	F	French	500	None	√	30.06.16	2026	7 years	CSR, Appointment and Compensation Committee
Jacques Leconte Director	79	M	French	500	None	-	30.06.10	2026	13 years	-
Dominique Takizawa Director	67	F	French	500	None	√	26.06.20	2026	3 years	Audit and Risk Committee (Chairwoman)
Pierre Varnier Director	75	M	French	0	None	√	26.06.20	2026	3 years	Audit and Risk Committee
Alice Wengorz Director	57	F	German	700	None	√	30.06.16	2026	7 years	CSR, Appointment and Compensation Committee
JSA represented by Ernest Jacquet Director	26	M	French	9,648,941	None	-	30.06.10	2026	13 years	- Audit and Risk Committee - CSR, Appointment and Compensation Committee

<sup>1</sup> including JACQUET METALS.

<sup>2</sup> the independence criterion is represented by the symbol √.

